AGREEMENT CUM APPOINTMENT LETTER OF XXXXXXXXX

WHEREAS

The company is desirous of appointing XXXXXXXXX as its Engineer - Database/operations and the Employee has agreed to on the terms and conditions outlined here below.

NOW THIS AGREEMENT WITNESSES as follow:

- 2. Your monthly salary package will be as per the Annexure I. Based on the periodic reviews your compensation package may differ as per the compensation policy applicable to other employees of your category in respective department.
- 3. The Employee shall perform such duties and exercises such powers as may from time to time be assigned to or vested in him by the Board of Directors of the company.

- 4. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the company.
- 5. The Employee shall obey the orders from time to time of the Board of Directors of the company and in all respect conform to and comply with the directions given and regulation made by the Board. He shall well and faithfully serve the company to the best of his abilities and shall make his utmost endeavors to promote interests of the company.
- 6. The said Employee shall not resign his office of Engineer Trainee Database/operations till the end of this contract period.
- 7. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-
- · Commit any material or persistent breach of any of the provisions contained.
- Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company